

September 2023 - October 2023 OnPay Partner Promotion Terms

1. Terms and Conditions

These Partner Promotion Terms (the “Terms”) contain the terms and conditions of the September 2023 - October 2023 Partner Promotion (the “Promotion”) offered by OnPay, Inc. (“OnPay”).

Accounting firms or bookkeepers that are members of OnPay’s Partner Program (each, a “Partner”) and that add New Clients to the OnPay payroll platform (the “Platform”) between September 18, 2023 and October 31, 2023 (the “Promotion Period”) are eligible for the Promotion.

Subject to the following, the Partner will receive free payroll through January 31, 2024 for every New Client added during the Promotion Period.

A “New Client” is a client of a Partner that

- (i) enrolls as an organization affiliated with the Partner’s OnPay account during the Promotion Period,*
- (ii) runs one or more payrolls with a check date of November 15, 2023 or earlier, and*
- (iii) has not previously been a client of OnPay.*

The payroll account that is used to pay employees of any Partner will not be credited as a New Client.

2. Disclaimer

Reserved Right. *OnPay may terminate these Terms and/or the Promotion or modify the Terms and/or the Promotion for any reason and at any time, at OnPay’s sole discretion, without notice. OnPay reserves the right to declare a New Client ineligible for the Promotion if OnPay determines that Partner or New Client has violated the terms of the Promotion.*

Relationship to existing terms. *Nothing in these Terms is meant to alter or update any incentives, discounts, or commissions that are also available to Partners under the OnPay Partner Program Terms.*

3. Other Terms

General Terms. *These Promotion Terms and Conditions constitute the entire agreement between Participants and OnPay concerning Partners’ use of the Promotion. The failure of OnPay to exercise or enforce any right or provision of these Promotion Terms and Conditions*

shall not constitute a waiver of such right or provision. The terms and conditions applicable to Participants' use of OnPay's services can be found at <https://onpay.com/terms-of-service>